

Richard Cassidy

Career Profile		
Current Employer	Corporate Director, Fenland District Council, Cambridgeshire.	Sep 2003 - Present
Present Salary: £93,000 inc car allowance	<p>I provide leadership to deliver the Council's objectives within the 'one team' corporate and priority setting frameworks of the Council.</p> <p>I act as lead officer for the Community, Environment & Leisure corporate priorities and I am responsible for working with elected members in relation to these theme areas and developing policy in conjunction with Portfolio Holders.</p> <p>I am a member of the Council's Management Team and I am responsible for a number of key corporate cross-cutting areas and projects including health & wellbeing, community development, broad concept plan development and co-ordination of regulatory work.</p> <p>Service area responsibilities are not fixed within the management team and I am presently responsible for around 250 Staff covering Strategic Waste & Recycling, Waste Operations, Cleansing, Parks & Open Spaces, Community Development, Housing, Development Control, Markets & Events, Leisure Services, Environmental Health, Licensing, & Community Safety at Fenland.</p> <p>I am the lead officer for several external partnerships including the Fenland Health & Wellbeing Partnership, Cambridgeshire Executive Partnership Board (Delivering the Better Care Fund) and the Cambridgeshire & Peterborough Waste Partnership (RECAP).</p>	
Previous Employment	Head of Environmental Services, Forest Heath District Council, Suffolk	2001 - 2003
	<p>I led a team of over 120 officers and staff, covering the Environmental Health functions, Waste Management and Recycling, Street Cleansing, Public Conveniences, Civic Amenities and Depot Services (Ex-DSO) and Building Control.</p> <p>I left to develop my career further.</p>	
	Environmental Health Manager (Regulation), Aylesbury Vale DC, Bucks	1996 - 2000
	<p>I led a team of twenty officers, covering the full range of Environmental Health functions, corporate health & safety, emergency planning and licensing.</p> <p>I left to develop my career further.</p>	
	Principal Environmental Health Officer, Tendring DC, Essex	1990 - 1996

	I led a team of six officers dealing with Environmental Health issues in commercial premises. I left to develop my career further.	
	Senior Environmental Health Officer, <i>St Edmundsbury BC, Suffolk</i>	1988 -
	I provided professional Environmental Health support to the Council. I left to develop my career further.	1990
	District Env Health Officer, <i>London Borough of Bromley</i>	1987 -
	I provided professional Environmental Health support to the Council.	1988
Education		
	Masters Degree in Public Health, Anglia Ruskin University – Distinction Masters Degree in Management, University of Luton	2017 1999
	PgDip Management, University of Luton	1998
	Certificate in Management Studies, Colchester Institute, Essex	1996
	Diploma in Acoustics and Noise Control, Colchester Institute, Essex	1993
	NEBOSH Diploma in Occupational Safety and Health, Southwalk College, London.	1989
	BSC Environmental Health: Upper Second, Greenwich University, London.	1987
	GCE A Levels – <i>Biology, Chemistry</i> GCE O Levels - <i>Biology, Physics, Chemistry, Maths, Eng Lang, Eng Lit, History, Geography</i>	1983 1981
Relevant Training	LGA - Prevention at Scale Programme, group lead	2018-
	Cabinet Office Commissioning Academy - 10 days' cohort input	2014/15
	Tactical Leadership in Emergency Management (3 Day)	2007
	Leadership & Change Management Programme – NLGN / IDeA	2006
	New Waste Treatment Technologies Study Tour – Defra / Germany (3 days)	2006
	Lead Auditor for ISO9000 Quality Systems, (5 day).	2005
	Prince 2 Project Management techniques (3 day).	2003
	Auditor for EFQM Quality Model, (4 day).	2003
	I have excellent I.T skills and I am proficient to advanced level in Microsoft Word, Excel, PowerPoint, Publisher, Project etc.	Ongoing
Professional Membership		
	Chartered Institute of Environmental Health	